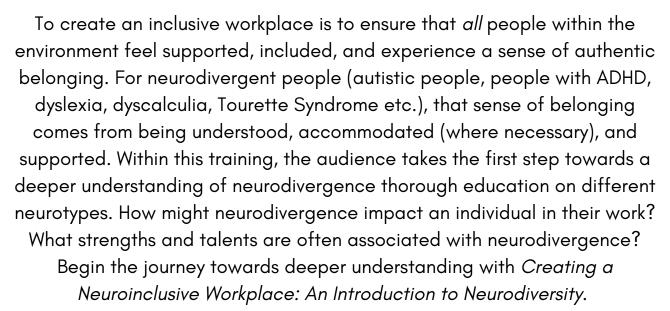


2025-2026 Workshop Catalogue:

Supports for Neurodivergent Employees and Clients



Creating A Neuroinclusive Workplace: An Introduction to Neurodiversity





Recommended Length: 1-3 Hours Prerequisite Workshops: None





The content of this training follows the same format as the workshop above, but focuses solely on the diagnosis of autism.

Recommended Length: 1-3 Hours

Recommended Prerequisite Workshops: An Introduction to

Neurodiversity





Supporting a Neurodiverse Workforce for Colleagues



Building upon the foundation established in "Creating a Neuroinclusive Workplace", this workshop discusses ways in which a team can support neurodivergent peers. How can you help to create an accommodating sensory environment? What type of language should you be using when speaking about neurodivergence? How can you improve your communication and social interaction with your colleagues? In addition, the training will offer guidance on disclosure and concrete tools for supporting and building connections with colleagues.

Recommended Length: 1-3 Hours

Prerequisite Workshops: Creating a Neuroinclusive Workplace



Recruiting a Neurodiverse Workforce



A truly dynamic, creative, and productive workforce is fueled by neurodiversity- by all different neurotypes approaching a challenge or project from different perspectives. Typically, the recruitment, interviewing, hiring, and onboarding process is built to accommodate only neurotypical candidates. This training will instruct HR professionals on how to advertise and post positions, interview prospective candidates, and onboard new candidates within your organization.

Recommended Length: 1-2 Hours

Prerequisite Workshops: Creating a Neuroinclusive Workplace



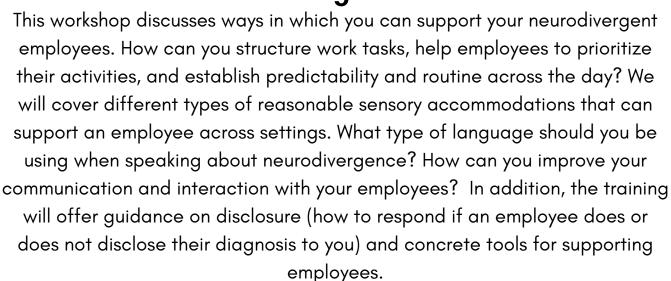
The Role of a Job Coach

Job coaches have a unique role in both the employee's career and in the organization they are placed in. We cover the supports needed for the environment and the employee during this transition time, with the ultimate goal of independence and empowerment for the employee. This training will cover which tools to employ, and when and how to use them. How can you support the new employees during a challenging task with appropriate and adequate support? We offer concrete tools for job coaches across a variety of settings.

Recommended Length: 1-2 Hours

Prerequisite Workshops: Creating a Neuroinclusive Workplace

Supporting a Neurodiverse Workforce for Managers



Recommended Length: 1-3 Hours

Prerequisite Workshops: Creating a Neuroinclusive Workplace





Working With Neurodivergent Clients



It is estimated that up to 20% of the world's population is neurodivergent, equivalent to about 1 out of every 5 clients. This workshop discusses ways in which you can adjust your materials, communications, and your physical environment to accommodate clients of *all* neurotypes (neurodivergent and neurotypical). Small changes will make a huge difference to your clients and to your business. Join us to learn more!

Recommended Length: 1-3 Hours

Prerequisite Workshops: Creating a Neuroinclusive Workplace

Contact Information

Training Coordinator: Emily Dwyer, MA autismprojecttraining@lifespan.org
401-785-2666 ex. 64668



Frequently Asked Questions



Q. Are these workshops offered virtually or in-person?

Both! These workshops are available to be delivered over Zoom or in-person.

Q. Can we combine these workshops into a series?

Yes you can! These workshops can be combined into a training series, or into a professional development day.

Q. Can I change the length of these workshops?

Yes! We can do each workshop in as little as 1 hour. We can also break the workshop into segments if you need shorter sessions. Additionally, we provide longer sessions upon request.

Q. Can I create a custom workshop?

Yes! Reach out to Training Coordinator Emily Dwyer to discuss creating a custom workshop or series.

Q. Can I schedule a call? I have more questions.

Of course! Reach out to Emily Dwyer to set up a zoom or phone call. Please provide your availability.

Q. What is the cost of the workshop?

Workshop cost is dependent upon audience size, as well as whether the training is in-person, or virtual. Please provide that information to Emily and she can discuss cost. A written training proposal will be provided upon request.

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